



C R A B T R E E & E V E L Y N®
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Cosmetic Chemist – New Product Development

Summary: This position will be responsible for completing projects within the Product Development laboratory. Daily duties include formulation of new products, design and execution of product testing, data management and technical support for other functional groups.

Essential Duties and Responsibilities: Includes the following. Other duties as assigned by Lab Manager.

- Conduct research on new formulations and competitive products.
- Develop concepts for new products based on individual ideas.
- Formulate stable new products based on marketing briefs and/or individual concepts.
- Prepare (or supervise the preparation of) laboratory batches
- Maintain accurate records of all formula development and specifications.
- Maintain stability files for all approved formulas in company database.
- Prepare ingredient listings for packaging and graphics.
- Work with the Purchasing Department and provide them with applicable new chemical data, vendor information and specifications.
- Transfer approved formulations and manufacturing procedures to internal manufacturing group and/or third party manufacturers.
- Communicate and interface with Production on manufacturing procedures. Provide technical support as needed.
- Provide color standards and finished product specifications to Q.A. Laboratory on new formulas.
- Problem solve for Product Development group.

Qualifications: The ideal candidate must be a motivated individual capable of working with little supervision. Candidate must be comfortable handling multiple new projects in parallel. Candidate will be expected to provide support to the Product Development group, as well as technical support to the organization. Should be able to research and formulate new products as directed by the Lab Manager. Experience in Personal Care and Cosmetics industry preferred. Must have knowledge of current and relevant industry information (i.e.: raw materials, global regulations, etc.).

Education and/or Experience: Minimum requirements listed below:

- Bachelor's degree in Chemistry, Chemical Engineering, or related discipline. Previous course work in cosmetic science is preferred.
- Minimum of two to five years experience in a cosmetic laboratory with formulation and product development experience.

Interested candidates should Email resume and cover letter with salary requirements to hr@crabtree-evelyn.com.

Crabtree & Evelyn is an Equal Opportunity Employer